



NOTICE OF VACANCY

POSITION: Supervisor of Development Engineering (Competition #2025-68)

LOCATIONS: Public Works

EMPLOYMENT STATUS: Permanent Full-Time

REPORTING TO: Senior Manager of Engineering Services

UNION AFFILIATION: Non-Union

WAGE RANGE: \$62.84-\$78.55/hr (\$114,368.80-\$142,961.00)/Annually

HOURS OF WORK: 35hrs/week

WHAT WE OFFER:

- Employer paid comprehensive health, and dental benefits plan effective immediately
- OMERS defined benefit pension plan effective immediately
- Employee and Family Assistance Plan available
- Paid Sick Leave
- Flexible work arrangements, including hybrid work

POSITION SUMMARY:

The Supervisor of Development Engineering is responsible for supervising the work and activities of the technical and support staff of the Development Engineering team, comprising all aspects of development engineering design, reviews, and compliance associated with new development processes and associated implementation and construction of future County assets. Provides technical support and advice on planning applications to the Planning Department regarding Public Works Operations including, Transportation, Water/Wastewater, Facilities and Waste Management Divisions.

QUALIFICATIONS FOR SUCCESS:

Please note: Professional Engineering Designation, registered with the Professional Engineers of Ontario is required.

- Post-secondary education in Civil Engineering including Membership with the Professional Engineers of Ontario.
- Membership with PMI as a Project Manager Professional is considered an asset.
- Demonstrated experience in public works, including municipal engineering and knowledge of current design standards and construction practices relating to municipal engineering. Working knowledge of current regulations and legislation as applied to municipal engineering.
- Previous supervisory experience preferred. Effective management and supervisory skills including verbal and written communication, time management, computer literacy and customer service.
- Hands-on experience with the design of Roads, Bridges, Water, Wastewater and municipal facilities.
- Excellent written and verbal communication skills, including presentations and using computer technology.
- Demonstrated ability to collaborate and work effectively with key stakeholders such as internal staff, external agencies, public, consultants, developers, builders and contractors to deliver programs and services.

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- Understanding of role specific health and safety responsibilities, and ensured compliance with internal and external safety policies, procedures, and legislation, including the Occupational Health and Safety Act.
- Must have a valid Ontario license.

Resumes will only be accepted electronically via e-mail at: hr@oxfordcounty.ca

Please include the competition number and your resume in your email.

POSTING DATE: Wednesday, October 1st, 2025

CLOSING DATE: Wednesday, October 22nd, 2025, by 4pm

Oxford County is committed to fostering diversity, equity, and inclusion throughout the Corporation. Oxford County promotes representational and employment equity to represent and serve our communities well. Oxford County is an equal opportunity employer and welcomes applications from all qualified individuals, including women, racialized persons, Indigenous people, persons with disabilities, and other equity-seeking groups. Studies have shown that women and minorities are less likely to apply for posted vacancies unless they meet every single qualification. Oxford County is dedicated to building a diverse and inclusive workplace and encourages you to apply. If you're excited about this role, you may be the right candidate even if your past experience doesn't align perfectly with every qualification in the job description. Oxford County is committed to fostering an accessible and equitable recruitment process for all applicants. The County will attempt to provide reasonable accommodations to ensure the applicant's full participation if requested. In accordance with the Municipal Freedom of Information and Protection of Privacy Act, resumes are only accepted in response to advertised vacancies and will be used for the purposes of determining eligibility for employment only. We appreciate all resumes, but only those selected for interviews will be contacted. If you require any document in an accessible format, contact us via email, in person, by telephone, or in writing using the contact information above. Oxford County supports and encourages flexibility in work scheduling and location when possible, practical, and when it does not compromise our ability to deliver exceptional services to our citizens. Where the work permits, employees will have the choice of several flexible work arrangement options to promote work-life balance and greater flexibility for our employees. Please note, this position is eligible for our Flexible Work Arrangement program, including hybrid work.